

# Yale UNIVERSITY LIBRARY

## **Director, Cushing/Whitney Medical Library**

Yale University  
New Haven, CT  
Requisition: 29894BR

Yale University offers exciting opportunities for achievement and growth in New Haven, Connecticut. Conveniently located between Boston and New York, New Haven is the creative capital of Connecticut with cultural resources that include two major art museums, a critically-acclaimed repertory theater, state-of-the-art concert hall, and world-renowned schools of Architecture, Art, Drama, and Music.

**Position Focus:** Reporting to the University Librarian and the Yale School of Medicine's Deputy Dean for Education, the Director of the Harvey Cushing/John Hay Whitney Medical Library provides leadership and is responsible for the overall administration, organization, and development of the Medical Library, one of the premier medical libraries in the U.S. The Cushing/Whitney Medical Library serves the instructional, clinical and research information needs of the Yale School of Medicine (including its School of Public Health and Physician Associate Program), a world-renowned center for biomedical research, education and advanced health care, the Yale School of Nursing, and the Yale-New Haven Health System.

The Director manages all aspects of library service, collection development, strategic planning, budget administration (including endowments and grants), personnel management, policy formulation, and facilities planning for both general and special collections, including the renowned Medical Historical Library. The Director closely collaborates with the Associate University Librarian for Science, Social Science & Medicine and other colleagues in Yale University Library, Yale School of Medicine and Yale-New Haven Health System to develop services and collection strategies in support of science and medicine at Yale.

The Director directs and oversees a staff of 36, including 17 librarians, 19 staff, and a number of student assistants. The Director will evaluate the services, policies, collections, electronic resources, and facilities of the Medical Library and will establish and implement plans for its continued development and improvement while coordinating these programs and collections with those of other libraries at Yale, as well as the Yale School of Medicine, the Yale School of Nursing, and the Yale-New Haven Health System. The Director is responsible for leading, supporting and developing a dynamic staff and for exemplifying innovative, collaborative, service-oriented practices.

### **Required Education, Skills and Experience:**

- Master's degree from an ALA-accredited library school or equivalent accredited degree. A post-graduate degree in a related discipline may be substituted for a master's degree in library science.

- 10+ years of professional experience, with responsibility in an administrative and/or managerial capacity in a medical or health sciences library or equivalent organization.
- Demonstrated knowledge of medical education, research and clinical care and the information resources and services needed to support them. Demonstrated understanding of the issues of scholarly communication and federal public access policies as they apply to the health sciences.
- Demonstrated knowledge of current and emerging digital technologies and services in support of medical education and experience in the design and integration of these technologies into medical curricula.
- Demonstrated ability to provide leadership and direction in a research library.
- Demonstrated problem solving skills, experience coordinating projects, and the ability to bring projects to fruition.
- Demonstrated experience working collaboratively and independently with various groups within a complex organization and rapidly changing team environment.

Yale University assigns ranks to librarian positions based on a combination of professional experience and accomplishments. Librarian ranking information can be found at:

<http://www.library.yale.edu/about/departments/lhr/rank.html>.

**Preferred Education, Skills and Experience:** Demonstrated success working in a matrix management environment. Formal project and financial management training. Experience in a labor union environment. Fund-raising and grant development experience. Demonstrated knowledge of and experience with historical collections. An undergraduate or graduate degree in the sciences.

### **The University and the Library**

The Yale University Library, as one of the world's leading research libraries, collects, organizes, preserves, and provides access to and services for a rich and unique record of human thought and creativity. It fosters intellectual growth and supports the teaching and research missions of Yale University and scholarly communities worldwide. A distinctive strength is its rich spectrum of resources, including around 12.8 million volumes and information in all media, ranging from ancient papyri to early printed books to electronic databases. The Library is engaging in numerous projects to expand access to its physical and digital collections. Housed in eighteen buildings including the Sterling Memorial Library, the Beinecke Rare Book and Manuscript Library, and the Bass Library, it employs a dynamic and diverse staff of approximately five hundred who offer innovative and flexible services to library readers. For additional information on the Yale University Library, please visit the Library's web site at [www.library.yale.edu](http://www.library.yale.edu)

### **The Harvey Cushing/John Hay Whitney Medical Library**

The Harvey Cushing/John Hay Whitney Medical Library serves the Yale Schools of Medicine, Public Health, Nursing, the Yale-New Haven Hospital and other affiliated institutions of the Yale-New Haven Medical Center. The Medical Library is a dynamic and busy place; library staff work together as a team to provide responsive and effective information support to the Medical Center's missions of research, education, and patient care. A collection of 400,000 volumes and a wide range of state-of-the-art electronic resources brings information to the community at the library, on campus and remotely. For additional information, see: <http://library.medicine.yale.edu/>

**Salary and Benefits:**

We invite you to discover the excitement, diversity, rewards and excellence of a career at Yale University. One of the country's great workplaces, Yale University offers exciting opportunities for meaningful accomplishment and true growth. Our benefits package is among the best anywhere, with a wide variety of insurance choices, liberal paid time off, fantastic family and educational benefits, a variety of retirement benefits, extensive recreational facilities, and much more.

**How to apply:** Review of applications will begin May 1, 2015 and will continue until the position is filled. Applications, consisting of a **cover letter and resume** should be submitted by applying online at <http://www.yale.edu/jobs>. The STARS req. ID for this position is **29894BR**.

*Yale University considers applicants for employment without regard to, and does not discriminate on the basis of an individual's sex, race, color, religion, age, disability, status as a veteran, or national or ethnic origin; nor does Yale discriminate on the basis of sexual orientation or gender identity or expression.*